



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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August 23, 2024

Brothers and Sisters,

In accordance with Side Letter of Agreement Number Two of the Gold Book CBA:

Upon ratification of this Agreement, members from both negotiating committees and/or their designees will meet to update the Work Rule Interpretations within ninety (90) days. The updates to the Work Rule Interpretations must be signed by the undersigned or their designees.

At the beginning of my term, a Work Rules Interpretations Committee was appointed consisting of TWU International Attorney Christina Gornail, District 6 Representative Tyler Cluff, Gold Book Negotiators Robbie Gadd and Ed Green, and myself.

The Committee conducted strategy sessions in-person and via Zoom and began meeting with the Company on a regular basis beginning May 6, 2024.

On Wednesday, August 22, 2024, Bob Watkins, Labor Administration Senior Manager for the Company and I signed an Agreement between the Company and the Union memorializing new Work Rule Interpretations.

Please watch the video [at this link](#), which goes over the purpose of the Interps, and contains a comprehensive overview of each of the changes in the Agreement.

A downloadable and printable version of the 2024 Work Rule Interpretations can be found on our website under Resources>Documents [at this link](#).

I'd like to thank the Interps Committee, the Gold Book Negotiating Committee, and you, the Members, for the research, implementation, and feedback during this process that allowed us to come to an Agreement that benefits the Members and adds clarity to the language in our C.B.A.

I cannot stress enough the importance of watching the above video and keeping a copy of the Interps document readily available as this knowledge goes hand in hand with our Contract. If you have any questions, please reach out to your Station or District Rep.

In Solidarity,

Abilio Villaverde
President